



Hembree Springs Elementary School



STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

3rd Grade Literacy
 85% of 3rd grade students will read at or above grade level

5th Grade Math
 85% of fifth grade students will perform at or above grade level in Math

School and District Culture
 Increase the percentage of families and students who would recommend Hembree Springs Elementary School as a place to attend school to a family member or friend

Staff Engagement
 Increase the percentage of employees who would recommend Hembree Springs Elementary School as a place to work to a family member or friend

Family Engagement
 Increase the percentage of families who feel empowered to support their students' educational journeys

Partnerships
 Increase the number of impactful partnerships that align with school goals

Transparent and Efficient Management of Local Funds
 Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

Initiatives: What will we do to achieve success?

Balanced Literacy Framework
 Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning

Student Focused Learning
 Provide students the tools, strategies and learning environments to build the essential skills necessary to pursue their paths of choice

Positive Behavior Intervention Supports
 Implement proactive approaches to the behavioral, emotional, academic and culture to pursue their paths of choice

Professional Learning Communities:
 Establish educational teams that meet regularly, share expertise, and work collaboratively to improve teaching skills and the academic performance of students

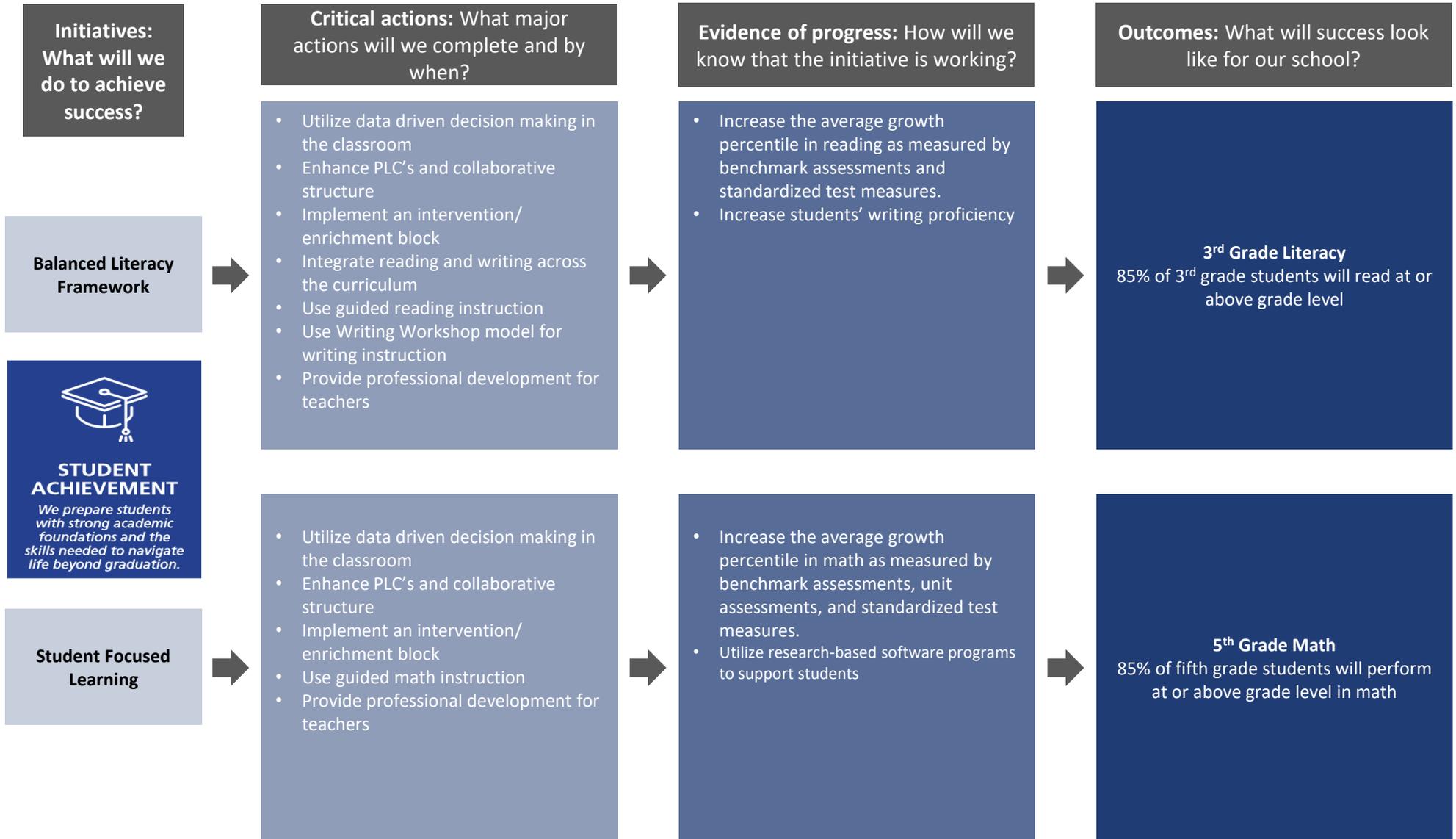
Parent University
 Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources, and confidence

Community Champions
 Cultivate and sustain community champions to support student achievement

Effective Budgeting
 Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals



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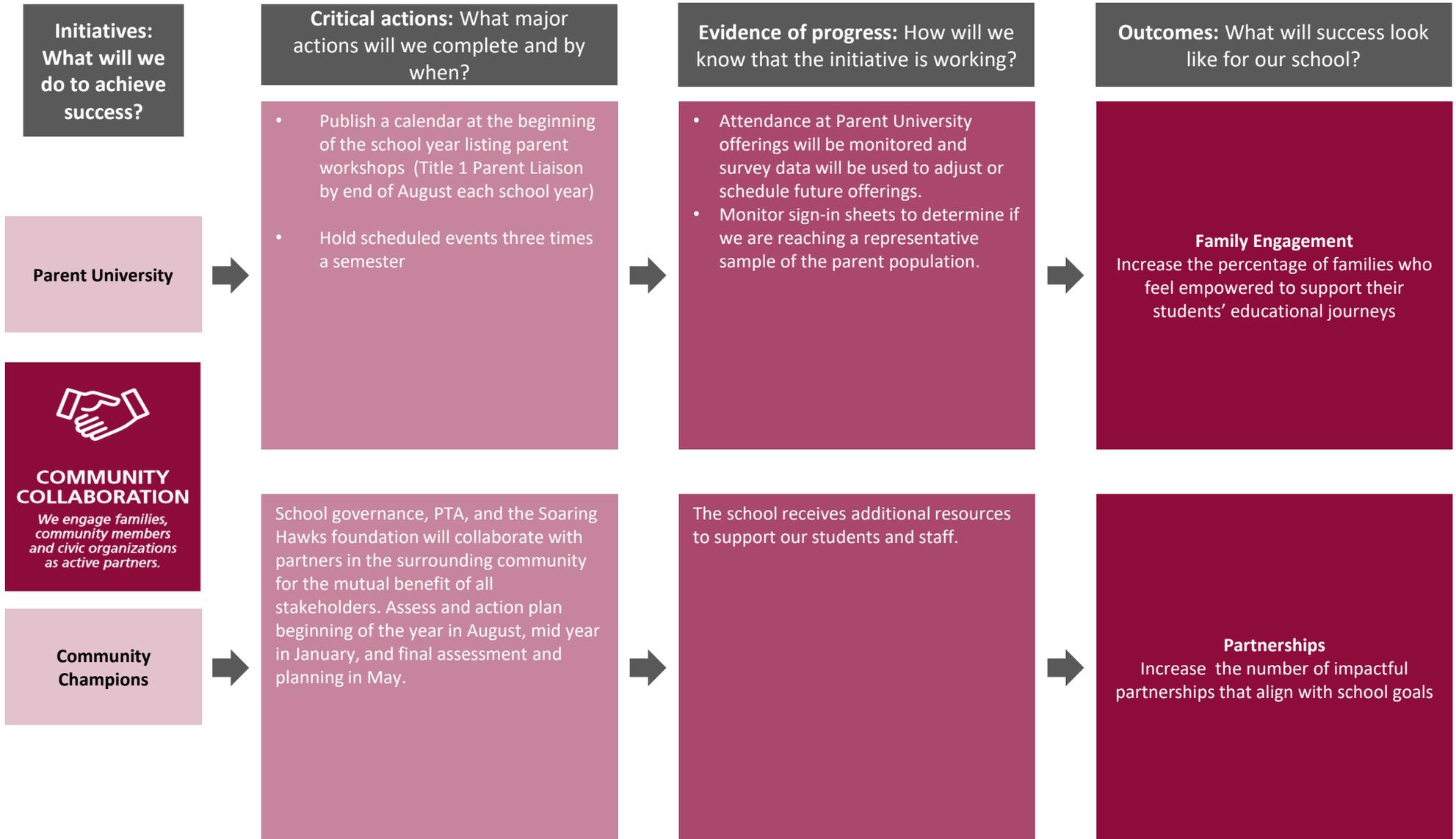


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