



STRATEGIC PLAN

SY 2014/15 –
SY 2016/17

Long-Term Outcomes

1. Increase student achievement at the highest level in all core content areas.
2. Increase effective student communication, both oral and written.
3. Increase students' ownership and accountability for their learning and relationships.

Focus Area #1

Instructional Rigor

Increase use of effective instructional strategies in order to provide a learning environment that appropriately challenges all students.

Short-Term Goals

Increase student growth scores in writing, math, science and social studies.

Increase the use of interdisciplinary performance tasks that facilitate students' understanding of the connection between content and real world applications.

Increase teacher proficiency in providing an academically challenging environment.

Strategic Initiatives

Implement Project Based Learning.

Strengthen student written communication skills through school-wide implementation of 6+1 traits writing instructional strategy.

Improve effectiveness of Professional Learning Communities to support academic rigor and student achievement.

Professional development to support initiatives of PLCs, writing and Project Based Learning.

Focus Area #2

Student Engagement

Increase student accountability for academics and behavior.

Short-Term Goals

Increase student accountability for actions.

Increase the utilization of a multi-tiered behavioral framework (PBIS).

Increase students' use of data to set academic and behavioral goals.

Strategic Initiatives

Implement a Positive Behavior Interventions and Support program for students to set and reflect on educational and behavioral goals to monitor and evaluate their progress.

Implement a Character Education program to support student character development.

Focus Area #3

Student, Home and Community Relationships

Build respectful and caring relationships to support needs of families and students.

Short-term Goals

Increase parents' level of engagement in programs that academically and socially support students.

Improve and diversify communication with parents.

Increase cultural understanding between home and school.

Strategic Initiatives

Develop a "We Need You" campaign to increase parent support and engagement.

Implement Parent Workshops based on needs assessment of current parents.

Develop a partnership with community agencies to provide community resource support for students and families to support student achievement.