





families and employees.





Outcomes: What will success look like for our school?

Initiatives: What will we do to achieve success?

#### On-Track for Graduation

65% of 10<sup>th</sup> grade students will meet college and career readiness benchmark on the PSAT

# College and Career Readiness Achieve an A performance rating as indicated by CCRPI

### PSAT Instructional Prep

Implement PSAT strategies throughout the curriculum and provide students and teachers with ERW and Math specific strategies

#### **Professional Learning Communities**

Establish educational teams that meet regularly, share expertise, and work collaboratively, to improve teaching skills and the academic performance of students

#### **School and District Culture**

Increase the percentage of families and students who would recommend Alpharetta High School as a place to attend to a family or friend

#### **Staff Engagement**

Increase the percentage of employees who would recommend Alpharetta High School as a place to work to a family or friend

#### Whole Child

Create student opportunities to participate in customized curriculum pathways while focused on student strengths, passions and goals

#### **Staff Recognition**

Recognize and honor employees for reaching specific goals or producing high quality results in the workplace

#### **Partnerships**

Increase the number of impactful partnerships that align to school goals

#### Altruism

Increase the percentage of Alpharetta High School students providing service to the community

#### **Community Champions**

Cultivate and sustain community champions to support student achievement

#### **Service Opportunities**

Establish a greater frequency of service opportunities for all students and staff

### Transparent and Efficient Management of Local Funds

Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

#### **Effective Budgeting**

Refine and adjust our modified zerobased budgeting process to ensure that resources are used effectively and efficiently to impact district goals





Initiatives: What will we do to achieve success?

**PSAT Instructional** Prep



**Professional Learning Communities** 



**Critical actions:** What major actions will we complete and by when?

- Teacher training and instructional prep related to PSAT test formatting.
- Promote growth mindset and establish indicators of success to be used throughout the year for diagnostic and formative assessments.
- Increase the frequency of assignments submitted by students for credit through equitable policy and

Evidence of progress: How will we know that the initiative is working?

- 10<sup>th</sup> Student performance on PSAT
- Identify indicators of success for PSAT preparations and document their use throughout the school year.
- Decreased frequency of "0" in teachers gradebooks.

**Outcomes:** What will success look like for our school?

**On-Track for Graduation** 65% of 10<sup>th</sup> grade students will meet college and career readiness benchmark on the PSAT

- Protect PLC collaboration time by continuing to utilize creative scheduling options.
- Identify and define traits of highly effective PLC's.
- Provide support to PLC's through continued Critical Friends training and protocol uses.

- CCRPI Annual Score
- Create PLC effectiveness matrix
- Continue to develop CFG trained staff

**College and Career Readiness** Achieve an A performance rating as









Initiatives: What will we do to achieve success?

Whole Child



**Critical actions:** What major actions will we complete and by when?

- PBIS system for recognizing positive hehaviors
- Development of advisory committee to focus on student/community health programs and initiatives.
- Provide students the tools, strategies and learning environments to build the essential skills necessary to pursue their paths of choice.

**Evidence of progress:** How will we know that the initiative is working?

- Decrease the number of disciplinary infractions.
- Advisory committee to identify and implement two community health programs at Alpharetta High School.
- Track differentiated parent communication and see an increase in viewership of messages.

Outcomes: What will success look like for our school?



Increase the percentage of families and students who would recommend Alpharetta High School as a place to attend to a family or friend



### PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students, families and employees.

**Staff Recognition** 



- Promote teacher/team/staff member of the month programs.
- Create an Alpharetta High School teacher matrix outlining key teache traits.
- Recognize and honor employees for reaching specific goals or producing high quality results in the workplace.
- Provide staff with the necessary coaching and opportunities to grow as educators and enhance their performance with students.

- Honor 100% of staff members for reaching a specific goal by the end of the school year.
- Increase the percentage of teachers attending professional development opportunities



**Staff Engagement** 

Increase the percentage of employees who would recommend Alpharetta High School as a place to work to a family or friend



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Initiatives: What will we do to achieve success?

Community Champions





and civic organizations

as active partners.

**Service Opportunities** 

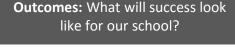
**Critical actions:** What major actions will we complete and by when?

- Cultivate and sustain community champions to support student achievement.
- Increase community involvement by promoting and engaging our partners in meaningful and authentic work with our students and school community.
- Identify professional organizations annually through needs assessment and collaboration to engage and provide students with relevant experiences inside and outside of the classroom.
- Increase frequency and participation in schoolwide service opportunities.
- Promote and increase awareness of service projects facilitated by Alpharetta High School student organizations.



**Evidence of progress:** How will we know that the initiative is working?

 Engage two professional organizations annually to contribute to our schools community through student and staff initiatives that support student life, academic achievement and school culture.



Partnerships

Increase the number of impactful partnerships that align to school goals

- Track total student volunteer hours and increase participation rates from the % current baseline.
- Track media releases involving Alpharetta High School volunteerism and include in schoolwide communications.



Increase the percentage of Alpharetta
High School students providing service to
the community

Altruism



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Initiatives: What will we do to achieve success?

**Effective Budgeting** 

FISCAL RESPONSIBILITY We manage and protect public funds and assets through efficient and effective use of available resources. **Critical actions:** What major actions will we complete and by when?

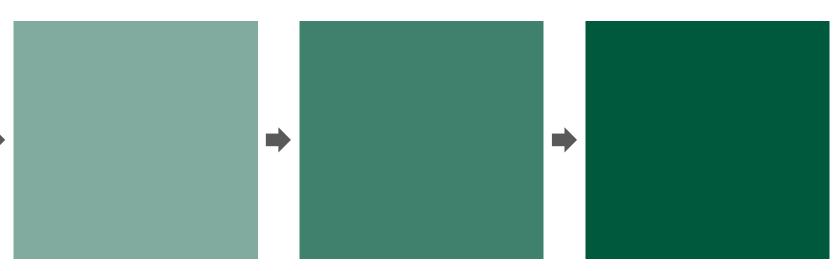
- Minimize monthly deficits by monitoring your budget
- Principal and administrative staff will review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis

**Evidence of progress:** How will we know that the initiative is working?

- Average monthly deficits are 1 or less each month
- Carryover is projected to be less than 5% at the end of the school year

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Transparent and Efficient
Management of Local Funds
Reduce the number of audit
findings for Student Activity funds
and ensure effective management
of funds between schools and
School Governance Councils





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