

2016-2017 Request for Flexibility Interest Form



School: **CHATTAHOOCHEE HS**

Learning Community: **NORTHEAST**

CONCEPT NAME	PROFESSIONAL DEVELOPMENT & EARLY RELEASE DAYS
STRATEGIC INITIATIVE	Focus Area #3 – Instructional Rigor: Improve Professional Development linked to instructional accountability
BRIEF DESCRIPTION OF THE NEED/CHALLENGE (WITH SUPPORTING DATA)	As we transition to personalized learning, our challenge is finding common professional development time for training and collaborative planning, especially to use student outcome data to guide instructional practice. A staff survey showed that 83% of the teachers would like to have some extra professional days to focus on best practices and professional growth.
BRIEF DESCRIPTION OF THE CONCEPT AND HOW IT ADDRESSES THE NEED/CHALLENGE	CHS requests up to five and a half extra professional learning and collaboration to be scheduled as whole day and early release days for professional development and collaboration in the following areas: course content, instructional strategies, utilizing student data to improve instruction, and technology integration. Professional learning sessions will be taught both by CHS staff and by leaders in different fields of professional development.
EXPECTED RESULTS	-Students will benefit when teachers are prepared and able to implement research-based instructional practices based on student data from more effective implementation of PLCs and opportunities for collaboration -Time for teachers to learn, practice what they learn and prepare to use it in the classroom
ANTICIPATED COST AND ANTICIPATED FUNDING	Anticipated Cost: \$7000-10,000 for bringing in Key professionals to lead professional growth development for teachers. Anticipated Funding: seed fund request
IDENTIFY AND EXPLAIN KNOWN IMPLICATIONS	<i>Students/Families:</i> Extra days will provide them with time catch up on work. <i>Nutrition:</i> On the early release day students will have the opportunity to each lunch. <i>Personnel/HR:</i> Teachers will require fewer duty days to leave school for professional learning. <i>Transportation:</i> Full day sessions eliminate the transportation logistics required by half days and save the transportation cost of \$1980 per day.