

**Strategic Plan:  
Chattahoochee High School**



**STUDENT ACHIEVEMENT**  
*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*



**PEOPLE AND CULTURE**  
*We provide a welcoming environment and positive school and district culture for students, families and employees.*



**COMMUNITY COLLABORATION**  
*We engage families, community members and civic organizations as active partners.*



**FISCAL RESPONSIBILITY**  
*We manage and protect public funds and assets through efficient and effective use of available resources.*

**Outcomes: What will success look like for our school?**

85% of graduates will take one of the following classes: AP, Dual Enrollment, or finish a CTAE Pathway

80% of graduates who complete a CTAE pathway will pass the end of pathway assessment.

100% of students will master interpersonal skills, as well as strengthen mental & emotional health, needed for college, career, & life success.

Will achieve and maintain a 5 star CCRPI School Climate Star Rating.

We will retain 85% of our teaching staff each school year.

Increase the percentage of impactful community partnerships that align with our mission and vision.

Increase the percentage of families that participate in fulfilling our mission and vision.

Transparent and efficient management of local funds: Reduce the number of audit findings for Student Activity Funds and ensure effective management of funds between school and School Governance Councils

**Initiatives: What will we do to achieve success?**

Implement Hooch Placement Strategy to ensure 85% of graduates will take one of the following classes: AP, Dual Enrollment, or finish a CTAE Pathway

Provide the students the tools, strategies and learning environments to build the essential skills necessary to pursue their paths of choice

Provide resources and opportunities to students to strengthen their mental and emotional health

Communicate and monitor metrics of the climate star rating to the community on an ongoing basis.

Design a clear and tangible vision for the work environment at Chattahoochee, and develop and implement strategies for successful staff culture.

Create Life Lessons over Lunch groups for students and staff members to provide a safe space for our students and staff members to meet and hear from experts.

Create a parent advocacy group to help improve family engagement in addition to a student advocacy group.

Effective budgeting: Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals.

**Initiatives:**  
What will we do to achieve success?

**Critical actions:** What major actions will we complete and by when?

**Evidence of progress:** How will we know that the initiative is working?

**Outcomes:** What will success look like for our school?

Implement Hooch Placement Strategy to ensure 85% of graduates will take one of the following classes: AP, Dual Enrollment, or finish a CTAE Pathway

Teachers will conference with each student to discuss appropriate course placement during the course registration period

Course sequences will be completed

85% of graduates will take one of the following classes: AP, Dual Enrollment, or finish a CTAE Pathway



**STUDENT ACHIEVEMENT**

*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*

Provide the students the tools, strategies and learning environments to build the essential skills necessary to pursue their paths of choice

Update course flow chart for each department to provide students with expected course progression

We will monitor the number of course changes throughout the school year to analyze appropriate course placement and credit completion.

80% of graduates who complete a CTAE pathway will pass the end of pathway assessment.

Provide resources and opportunities to students to strengthen their mental and emotional health

Develop a master schedule that maximizes time in the school day for stress management and downtime for student health

Review number of counseling department crisis responses

100% of students will master interpersonal skills, as well as strengthen mental & emotional health, needed for college, career, & life success.

**Initiatives:**  
What will we do to achieve success?

**Critical actions:** What major actions will we complete and by when?

**Evidence of progress:** How will we know that the initiative is working?

**Outcomes:** What will success look like for our school?

Communicate and monitor metrics of the climate star rating to the community on an ongoing basis.



**PEOPLE AND CULTURE**

*We provide a welcoming environment and positive school and district culture for students, families and employees.*

Design a clear and tangible vision for the work environment at Chattahoochee, and develop and implement strategies for successful staff culture.

Present students, families, and staff with CCRPI score breakdown through email, announcements, & meetings

Meeting agendas, informational flyers, parent emails will show active communication of CCRPI scores & progress

Will achieve and maintain a 5 star CCRPI School Climate Star Rating.

Create a survey for the staff to complete on their ideal staff culture. Staff will complete a pre and post school year survey in fall 2018 & spring 2019.

Survey results will be analyzed by School Leadership and SGC to determine areas of growth.

We will retain 85% of our teaching staff each school year.

**Initiatives:**  
What will we do to achieve success?

**Critical actions:** What major actions will we complete and by when?

**Evidence of progress:** How will we know that the initiative is working?

**Outcomes:** What will success look like for our school?

Create Life Lessons over Lunch groups for students and staff members to provide a safe space for our students and staff members to meet and hear from experts.

Partner with outside organizations with expertise in their profession that would help our staff with their well-being (physical, mental/emotion, financial).

Keep sign-in sheets, which teachers will sign to indicate attendance, and a mechanism for teachers to provide feedback.

Increase the percentage of impactful community partnerships that align with our mission and vision.



**COMMUNITY COLLABORATION**

*We engage families, community members and civic organizations as active partners.*

Create a parent advocacy group to help improve family engagement in addition to a student advocacy group.

Identify parents that are representative of our demographics and meet with them during fall 2018 and spring 2019 semester.

Positive results on surveys

- School Climate Parent Survey
- Family Friendly Partnership Survey

Increase the percentage of families that participate in fulfilling our mission and vision.

**Initiatives:**  
What will we do to achieve success?

**Critical actions:** What major actions will we complete and by when?

**Evidence of progress:** How will we know that the initiative is working?

**Outcomes:** What will success look like for our school?

Effective budgeting: Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals.



Minimize monthly deficits by monitoring our budget

Principal and administrative staff will review the Budget Accountability Report (BAR) monthly

SGCs will monitor school General Fund on a quarterly basis



Average monthly deficits are 1 or fewer each month

Carryover is projected to be less than 5% at the end of the school year



Transparent and efficient management of local funds: Reduce the number of audit findings for Student Activity Funds and ensure effective management of funds between school and School Governance Councils



**FISCAL RESPONSIBILITY**

*We manage and protect public funds and assets through efficient and effective use of available resources.*