

## North Springs Charter HS School Governance Council Self-Assessment Results & Feedback

### BACKGROUND

As described in the Fulton County School System’s *School Governance Council Handbook*, on an annual basis, the school system will conduct a formal assessment of each Council’s performance. The purpose of the Council assessment is to identify those areas of Council operations that are working well, and those that may need improvement. The assessment is a benchmark of the effectiveness of the Council as a decision-making group; as such, it focuses on the work and practices of the Council as a whole, not the performance of individual members.

In April 2016, the School Governance Council Self-Assessment Survey was administered to Cohort 1 Councils. Each member of a school’s Council was asked to complete the self-assessment independently.

The assessment focused on 24 items that describe the behaviors and responsibilities of School Governance Councils. Council members were asked to rate the frequency with which their School Governance Council demonstrated each of the behaviors, using the following five-tiered scale: 1 – Never; 2 – Rarely; 3 – Sometimes; 4 – Often; 5 – Always.

The district Governance and Flexibility team has compiled the results of the assessment. Below is a summary report that includes the aggregate survey responses as well as additional district feedback for your Council.

### HOW TO INTERPRET THE SUMMARY REPORT

Results for each of the self-assessment items are reported in the tables on the following pages. Use this key to interpret the results:

Behavior and/or responsibility of SGC (as it appeared in the online self-assessment)	Never (1)	Rarely (2)	Sometimes (3)	Often (4)	Always (5)	Your School’s Average Rating	NWLC Average	District ES Average	Average numerical rating of the item (calculated as average of all individual ratings)
1. The School Governance Council maintains a focus on the school’s long-term outcomes.	-	-	-	-	-	-			

Number and percentage of respondents in each answer category

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**USING THE ASSESSMENT RESULTS**

The Council Assessment is designed to lead Councils to a shared understanding of their strengths related to compliance, collaboration, and ultimately, setting direction for the school. The assessment results provide meaningful information on how your Council is performing and the areas in which your Council can improve as a local governing body.

Upon receipt of this assessment summary report, your Council should discuss the assessment report at the next regularly scheduled Council meeting. The Governance & Flexibility team has provided a recommended protocol for discussing the results and using them to guide the future work of the Council. [See the document *Council Assessment Review Protocol*.]

When your Council discusses the results of the assessment, there may be newly-elected Council members serving who did not participate in the self-assessment. That is okay! The assessment is meant to help the Council as a whole reflect on its work as a governing body and consider strategies to work even more effectively going forward.

**TOTAL NUMBER OF RESPONDANTS TO COUNCIL SELF-ASSESSMENT: 16**

<b><i>Create and monitor a strategic vision for education at the school.</i></b>									
		Never (1)	Rarely (2)	Sometimes (3)	Often (4)	Always (5)	Your School's Average Rating	CLC Average	District HS Average
<b>1.</b>	The School Governance Council maintains a focus on the school's long-term outcomes.	0.00% 0	0.00% 0	0.00% 0	33.33% 5	66.67% 10	4.67	<b>4.76</b>	<b>4.62</b>
<b>2.</b>	The Council works on behalf of <u>all</u> students.	0.00% 0	6.67% 1	6.67% 1	20.00% 3	66.67% 10	4.47	<b>4.82</b>	<b>4.62</b>

3.	The Council demonstrates its commitment to the school’s strategic plan by using the plan to guide all deliberations, decisions, and actions.	0.00% 0	0.00% 0	0.00% 0	33.33% 5	66.67% 10	4.67	<b>4.69</b>	<b>4.58</b>
4.	The Council monitors progress on the implementation of the school’s strategic plan.	0.00% 0	0.00% 0	26.67% 4	26.67% 4	46.67% 7	4.20	<b>4.45</b>	<b>4.35</b>
5.	The Council focuses on governance and does not interfere with school management and operations.	0.00% 0	0.00% 0	13.33% 2	26.67% 4	60.00% 9	4.47	<b>4.81</b>	<b>4.70</b>

**Feedback from FCS:**

- This Council has anchored itself in the work of the strategic plan and has exhibited clear strengths in the area of demonstrating commitment to the plan.
- This Council would benefit from exploring effective tools to monitor progress towards their short-term goals and long-term outcomes.

**Operate Legally and Ethically.**

		Never (1)	Rarely (2)	Sometimes (3)	Often (4)	Always (5)	Your School’s Average Rating	CLC Average	District HS Average
6.	All Council members operate ethically.	0.00% 0	0.00% 0	0.00% 0	6.67% 1	93.33% 14	4.93	<b>4.95</b>	<b>4.90</b>
7.	All Council members avoid conflicts of interest.	0.00% 0	0.00% 0	6.67% 1	20.00% 3	73.33% 11	4.67	<b>4.88</b>	<b>4.78</b>
8.	Members of the Council set aside personal agendas, interests, and	0.00% 0	0.00% 0	6.67% 1	33.33% 5	60.00% 9	4.53	<b>4.80</b>	<b>4.64</b>

	biases for the overall good of the school.								
<b>9.</b>	The Council adheres to the Georgia Open Meetings Act.	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>6.67%</b> 1	<b>93.33%</b> 14	<b>4.93</b>	<b>4.92</b>	<b>4.90</b>

**Feedback from FCS:**

- This Council has established an ethical culture and positive working relationship among most members.

<b>Govern Effectively and Collaboratively</b>									
		Never (1)	Rarely (2)	Sometimes (3)	Often (4)	Always (5)	Your School's Average Rating	CLC Average	District HS Average
<b>10.</b>	All Council members regularly attend the Council meetings.	<b>0.00%</b> 0	<b>6.67%</b> 1	<b>20.00%</b> 3	<b>53.33%</b> 8	<b>20.00%</b> 3	<b>3.87</b>	<b>4.18</b>	<b>4.07</b>
<b>11.</b>	All Council members come to Council meetings prepared.	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>53.33%</b> 8	<b>46.67%</b> 7	<b>4.47</b>	<b>4.51</b>	<b>4.43</b>
<b>12.</b>	Council members share necessary information (e.g., meeting minutes, committee reports, strategic plan updates) in a timely manner for Council discussions and decision-making.	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>20.00%</b> 3	<b>80.00%</b> 12	<b>4.80</b>	<b>4.77</b>	<b>4.72</b>
<b>13.</b>	Council meetings adhere to the approved meeting agenda.	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>13.33%</b> 2	<b>86.67%</b> 13	<b>4.87</b>	<b>4.86</b>	<b>4.81</b>
<b>14.</b>	At Council meetings, business is completed within the allotted time.	<b>0.00%</b> 0	<b>6.67%</b> 1	<b>0.00%</b> 0	<b>66.67%</b> 10	<b>26.67%</b> 4	<b>4.13</b>	<b>4.54</b>	<b>4.40</b>

<b>15.</b>	At Council meetings, all Council members actively participate in discussions.	0.00% 0	0.00% 0	20.00% 3	40.00% 6	40.00% 6	4.20	<b>4.48</b>	<b>4.43</b>
<b>16.</b>	The Council considers diverse viewpoints when making decisions.	0.00% 0	6.67% 1	6.67% 1	33.33% 5	53.33% 8	4.33	<b>4.63</b>	<b>4.57</b>
<b>17.</b>	The Council keeps its stakeholders well-informed of Council work.	0.00% 0	6.67% 1	13.33% 2	13.33% 2	66.67% 10	4.40	<b>4.55</b>	<b>4.48</b>
<b>18.</b>	Council committees support the work of the full Council.	0.00% 0	0.00% 0	0.00% 0	26.67% 4	73.33% 11	4.73	<b>4.77</b>	<b>4.68</b>
<b>19.</b>	The Council officers have clear roles and support the work of the full Council.	6.67% 1	0.00% 0	0.00% 0	40.00% 6	53.33% 8	4.33	<b>4.62</b>	<b>4.66</b>
<b>20.</b>	The Council actively seeks input from its stakeholders when making decisions.	0.00% 0	0.00% 0	13.33% 2	26.67% 4	60.00% 9	4.47	<b>4.52</b>	<b>4.51</b>

**Feedback from FCS:**

- This Council maximizes the strength of its committees to support the work of the full Council.
- This Council has benefited from engaged elected officers who have continuously developed and honed their skills throughout the course of this planning year.
- This council could benefit from revisiting norms for creating a safe space to share and explore diverse viewpoints.
- This Council could benefit from leveraging its outreach and communications committee to begin the establishment of structures to keep all stakeholders informed of the Council’s work.