

**2015-2018
STRATEGIC
PLAN
OVERVIEW**

Focus Area #1

**ACADEMIC
ENGAGEMENT
AND
DEVELOPMENT**

Short-Term Goals

- Increase student success in the classroom.
- Decrease 9th grade failures in core subject areas.
- Increase the number of students with accelerated options and various enrollment activities (Dual Enrollment, Honors, AP, GAVS, TAG).
- Improve staff skills and instructional strategies to support personalized learning.
- Offer engaging and in-depth classes in all subject areas.

Strategic Initiatives

1. Pursue a STEAM Focus which would integrate all educational disciplines
2. Establish a strategic business alliance structure
3. Implement Daggett's Rigor, Relevance, and Relationship framework to improve results
4. Create and implement a school-wide digital literacy plan

Focus Area #2

**SCHOOL TO
HOME
CONNECTION**

Short-Term Goals

- Increase number of student to counselor interactions.
- Increase access to specific classroom
- Increase parent and staff understanding of core requirements to meet diploma
- Increase opportunities for student ac

Strategic Initiatives

5. Create a comprehensive guidance program that follows the American School Counselor Association guidelines
6. Create opportunities for credit recovery for 9th graders
7. Create a targeted ACT and SAT support program
8. Establish a North Springs on teachers, and

Focus Area #3

**SCHOOL
CULTURE**

Short-Term Goals

- Increase compliance with progressive discipline and increase recognition of positive behaviors.
- Increase collaboration among counselors, teachers, and administration.
- Increase cultural sensitivity of students and teachers
- Increase high quality faculty recruitment and

Strategic Initiatives

9. Create a positive, professional school culture using Positive Behavior Intervention and Support

Focus Area #4

COMMUNICATION

Short-Term Goals

- Increase student and stakeholders awareness of magnets and STEAM
- Increase interdisciplinary opportunities for staff and staff
- Increase vertical articulation with community

Strategic Initiatives

10. Increase number of student to counselor to parent interactions

Long-Term Outcomes

1. Students become engaged citizens who demonstrate respect and contribute to the public good in a supportive learning environment.
2. Increase students college and career readiness.
3. Increase the graduation rate for all students.
4. Students will demonstrate an increased use of critical thinking skills across all content areas.