

## **CCMS Governance Council Minutes**

Camp Creek Middle School November 15, 2017

Media Center 5:33pm

**Council Members Present:** Erica Reddick, Machelle Allen, Stephen Gregory, Caroline McCoy, Sharolyn Griffin, Renada Robinson, James Aucoin

**Visitors:** Kirk Sykes, Area Executive Director, Dara Jones Wilson, Area Superintendent, Sam Wakefield, students, parents, teachers

**I. Call to Order:** Chair, Erica Reddick called the meeting to order with the roll call of the SGC Members.

**II. Approval of Minutes from 10/2/17** – Chair, Erica Reddick, gave the SGC Members the opportunity to read the minutes and make corrections as needed. Motion was made by Mr. Aucion to approve the minutes from the last meeting. Ms. Robinson seconded the motion. **MOTION PASSED**

**III. Presentation; Principal Selection Process: Area Superintendent Dara Wilson**, transparent Principal Selection Process, shared the District's vetting process on selecting the best candidates for the pool, content knowledge of candidates, rubric, how to engage school, 8 leadership competencies, must meet a minimum score to make the pool, ensure the candidates has what it takes to be a principal of a school. The survey has identified the top 4 areas of need for CCMS and the interviewees have been chosen.

Posting-

Screen Applicants-vetting process on selecting the best candidates

1<sup>st</sup> round interview-Principal fit for Camp Creek Middle School

2<sup>nd</sup> round interview-candidate prepares a 90 day plan

Final interview-FCS Fit

Board approval-recommendation and approval

Ms. Griffin offered experience on previous principal interviews.

Reopen the survey and allow parents an opportunity to engage in survey participation

Results of current survey: 63 teacher 17 parents 19 support staff

Principal who promotes collaboration and empowerment

Drives for excellence

Establish strategic direction

Leads through vision and values

Parents shared important principal attributes

Interviews on 11/28<sup>th</sup>

Selected candidate meets with Superintendent 11/29<sup>th</sup>

Board presentation 12/5<sup>th</sup> or 12/10<sup>th</sup> depending upon availability on agenda

A greater support from leadership, school leader's communications overcoming obstacles,

**IV. Strategic plan updates:** Ms. Browder shared the updates on the current strategic plan pillars on student achievement, people and culture, and community collaboration

**I. Strategic Plan & SGC**

Strategic plan timeline and district work session was shared for fiscal responsibility; Dates are 1/29/18 @ Wolf Creek Library from 1:30pm-3:30pm

➤ **SGC District Session 4:** Fiscal Responsibility, attendees Stephen Gregory-budget and finance chair, Renada Robinson-community member, Ms. Reddick-SGC Chair

**II. Next Meeting Agenda Items:** Complete Fiscal Responsibility Pillar for CCMS Strategic Plan, Share updates on Principal Selection Process

**V. Announcements:** 8<sup>th</sup> grade scholars' recognition program with parents and supporters attending.

**Adjourn** – Erica Reddick motions to adjourn the meeting. Stephen Gregory seconds the motion. **Motion Passed.**

**Meeting adjourned**