

# Strategic Plan: 2022



**STUDENT ACHIEVEMENT**  
*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*



**PEOPLE AND CULTURE**  
*We provide a welcoming environment and positive school and district culture for students, families and employees.*



**COMMUNITY COLLABORATION**  
*We engage families, community members and civic organizations as active partners.*



**FISCAL RESPONSIBILITY**  
*We manage and protect public funds and assets through efficient and effective use of available resources.*

**Outcomes:** What will success look like for our school?

**8<sup>th</sup> Grade Literacy**  
 70% of our 8<sup>th</sup> graders will be at or above grade level in literacy

**8<sup>th</sup> Grade Math**  
 65% of 8<sup>th</sup> Grade Students will score at or above the 50<sup>th</sup> Percentile on the Iowa Math Assessment

**Improve School Climate and Culture**  
 Attain and maintain a five-star climate rating from the Georgia Department of Education

**Teacher Retention**  
 Retain more faculty beyond the 5<sup>th</sup> year of teaching

**Partnerships**  
 Increase the percentage of impactful partnerships that impact culture, student achievement, and families

**Family Engagement**  
 Increase the percentage of families who feel empowered to support their child's education.

**Transparent and Efficient Management of local funds**  
 Reduce the number of audit findings for Student Activity Funds and ensure effective management of funds between the School Governance Council

**Initiatives:** What will we do to achieve success?

**Reading Across the Curriculum**  
 Implement a school wide instructional program that ensures every content teacher incorporates common literacy strategies.

**Warrior Leadership Academy**  
 Implement a hybrid math program for accelerated and advance learners in math.

**Stellar Customer Service**  
 Work to create a culture where families, students, and staff feel welcomed and appreciated

**Staff culture of growth and celebration**  
 Incorporate coaching and effective PLCs to help grow staff and create a winning culture

**Community Champions**  
 Form strategic partnerships that impact culture, student achievement, and families.

**Camp Creek Parent University**  
 Offer courses and activities to equip families with knowledge, skills, and resources

**Effective Budgeting**  
 Refine and adjust our modified zero-balanced budgeting process to ensure that resources are used effectively and efficiently to impact district goals