

## Strategic Plan Monitoring Tool (Year 1)

Haynes Bridge Middle School

Student Achievement		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Middle School Proficiency: Implement the 7 Principles of Personalized Learning	80% of students will score a Proficient/Distinguished on GMAS ELA and Math	ELA 55%/Math 51%	Writing Plan Data, Fastbridge Growth Data, iReady, % of failures		
	Student Success Skills: Implement AVID School-wide	100% of students will be prepared for High School	TBD	WICOR Strategies: O-Binder Checks, W-Focused Notes Samples, W-RACE, R-Marking the Text, One-pagers		

People & Culture		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	School Culture: Implement PBIS School-wide	would recommend HBMS as a place to attend school to a family member or friend	2022 SP Family Survey Rating of 8-10: 60%	ISS/OSS data, % of students rewarded for each celebration, CCRPI Survey Data		
	Staff Engagement: Build Staff Capacity and Positive Morale	85% of employees would recommend HBMS as a place to work to a family member or friend	2022 SP Staff Survey Rating of 8-10: 67%	Implementation of staff initiatives-SMART goals tied to improving morale, monthly staff celebrations, birthday		

Community Collaboration		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Partnerships: Cultivate and Sustain Strategic Partnerships to Support Student Achievement	5 Impactful partnernships exist that align with school goals	1	5+ Partnerships that are tied to our strategic goals have already been established: Atlanta Workshop Players, Corner Bakery, Top Ladies of Distinction, Backpacks of Love, National League of Junior Cotillions, Nothing Bundt Cakes, Concorde		

Family Engagement: Provide Families with Framework that Includes Training and Coaching for Shared Governance and Ownership

95% of families feel empowered to support their student's educational journey

Question 1 from the 2022 SP Survey: 87%

Development of survey, All Pro-Dads, Family Nights/Coffees: Screenagers, Math, International Night, High School/College Readiness, Suicide Prevention

Fiscal Responsibility	Public Engagement	Additional Council Professional Development
<p>Budget Approval Date: Meeting for budget approval-February</p> <p>How were resources allocated to support your strategic plan? In progress</p>	<p>List all the opportunities provided to the public to engage with the Council</p> <p>1/10 Surveys, Public Comment Box in the Front Office, Open Meetings with public comment time</p>	<p>List all the additional trainings/professional development where at least one (1) member from your Council attended.</p> <p>Budget training, Outreach and Communication Committee Online Training, SGC Governance Training</p>