



Haynes Bridge Middle School

2018-22



STUDENT ACHIEVEMENT

We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION

We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY

We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

Middle School Proficiency

80% of students will score a Proficient/Distinguished on GMAS ELA and Math

School Culture

85% of families and students who would recommend HBMS as a place to attend school to a family member or friend

Partnerships

Maintain 5 impactful partnerships that align with school goals

Transparent and efficient management of local funds

Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

Student Success Skills

100% of students will be prepared for High School

Staff Engagement

85% of employees who would recommend HBMS as a place to work to a family member or friend

Family Engagement

95% of families feel empowered to support their student's educational journey

Initiatives: What will we do to achieve success?

Middle School Proficiency

Implement the 7 Principles of Personalized Learning

PBIS

Implement PBIS School-wide

Community Champions

Cultivate and sustain Strategic Partnerships to support student achievement

Effective Budgeting

Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals

Student Success Skills

Implement AVID School-wide

Staff Development

Build staff capacity and positive morale

Family Engagement

Provide families with framework that includes training and coaching for shared governance and ownership