



**STRATEGIC
PLAN**

**SY 2014/15 – SY
2017/18**

**Long-Term
Outcomes**

1. Students will achieve academic success in an active and engaging learning community.

2. Students will preserve respectful relationships with their peers and adults.

3. Students will be challenged to achieve at their highest level in a rigorous environment.

Focus Area #1

**Student
Engagement**

Short-Term Goals

- 1. Increase student engagement in the classroom*
- 2. Increase engagement of parent/community volunteers in academic activities*
- 3. Increase teacher proficiency with active and engaging instruction*

Examples of Strategic Initiatives

- STEM project-based instruction
 - Nature Trail project
 - Peer Observations
- Group work daily; discovery weekly
- Community-based learning (i.e. Junior Achievement)

Focus Area #2

**Culture and
Community**

Short-Term Goals

- 1. Increase positive communication between students and teachers*
- 2. Create and monitor a common expectation of respect*
- 3. Increase positive student interaction behaviors*

Examples of Strategic Initiatives

- Peacemakers Initiative
- Random Acts of Kindness
- Mentor/Mentee with life coaches
- School spirit promotion of after-school events
 - Peer Observation
- Positive Behavior supports

Focus Area #3

**Instructional
Rigor and
Relevance**

Short-term Goals

- 1. Increase academic achievement of on-level learners*
- 2. Increase teacher proficiency with high-level questions and activities*
- 3. Increase student self-directed learning behaviors*

Examples of Strategic Initiatives

- Peer Observations among teachers
 - REAL time refresh
- Professional development for rigorous questioning and lesson planning
 - Semester connections/health/PE
 - High School credits/Virtual Learning
 - Test talks/metacognition activities
- More advanced course offerings in science and SS