



**STRATEGIC  
PLAN**

**SY 2014/15 – SY  
2017/18**

**Long-Term  
Outcomes**

*1. Students will achieve academic success in an active and engaging learning community.*

*2. Students will preserve respectful relationships with their peers and adults.*

*3. Students will be challenged to achieve at their highest level in a rigorous environment.*

**Focus Area #1**

**Student  
Engagement**

**Short-Term Goals**

- 1. Increase student engagement in the classroom*
- 2. Increase engagement of parent/community volunteers in academic activities*
- 3. Increase teacher proficiency with active and engaging instruction*

**Examples of Strategic Initiatives**

- STEM project-based instruction
  - Peer Observations
- Group work daily; discovery weekly
- Community-based learning (i.e. Junior Achievement)
  - Personalized Learning

**Focus Area #2**

**Culture and  
Community**

**Short-Term Goals**

- 1. Increase positive communication between students and teachers*
- 2. Create and monitor a common expectation of respect*
- 3. Increase positive student interaction behaviors*

**Examples of Strategic Initiatives**

- Harbor/ Why Try Initiative
- Random Acts of Kindness
- Mentor/Mentee with life coaches
- School spirit promotion of after-school events
  - Peer Observation
- Positive Behavior supports
  - Personalized Learning

**Focus Area #3**

**Instructional  
Rigor and  
Relevance**

**Short-term Goals**

- 1. Increase academic achievement of on-level learners*
- 2. Increase teacher proficiency with high-level questions and activities*
- 3. Increase student self-directed learning behaviors*

**Examples of Strategic Initiatives**

- Peer Observations among teachers
  - REAL time refresh/Recess
  - Personalized Learning
- Semester connections: art/health/PE
- High School credits/Virtual Learning
- Test talks/metacognition activities
- More advanced course offerings in language arts, science and SS