Feldwood Elementary School

Outcomes: What will success look like for our school?

- **3rd grade literacy**
  - 85% of 3rd grade students will read at or above grade level

- **5th grade math**
  - 85% of 5th grade students will perform at proficient or distinguished levels in math

Initiatives: What will we do to achieve success?

- **Balanced Literacy Framework**
  - Implement data driven literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning

- **Balanced Math Framework**
  - Implement differentiated math instruction that helps students build the computational and conceptual skills needed to solve complex problems

- **Stellar Customer Service**
  - Work to create a culture where families, students, and staff feel welcomed and appreciated through customer service training for staff

- **Staff Leadership Development**
  - Provide staff with the necessary coaching and opportunities to grow as educators and enhance their performance with students

- **Community Champions**
  - Cultivate and sustain community champions to support student achievement

- **Parent University**
  - Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources and confidence

- **Effective budgeting**: Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals

- **School and district culture**
  - Attain and maintain a five-star climate rating from the Georgia Department of Education

- **Teacher retention**
  - Increase retention of teachers beyond their 5th year

- **Partnerships**
  - Each year we will increase the number of impactful partnerships at our school aligned to our strategic plan

- **Family Engagement**
  - Increase the percentage of parents who feel empowered to support their child’s education

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