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February 4, 2014

Dear Hembree Springs Elementary School Governance Council,

Congratulations! On behalf of Fulton County Schools, we are pleased to inform you that your school's Request for Flexibility (RFF) proposal(s) have been approved. Beginning Fall 2014, your school may implement the RFF(s) and applicable general waiver(s) outlined below. Additional information regarding the waiver(s) granted is documented in Fulton County Board of Education Policy ABBB.

<b>RFF Summary</b>	Waiver of the required length of the school year to allow for four full release days for professional development
<b>General Waiver</b>	School Year

As you proceed with the implementation of your RFF proposal(s), please note the following:

- The RFF proposal(s), along with all supporting documents, must remain posted on your school's webpage for the duration of your use of the flexibility at your school. Your Council must also post a copy of this letter on your School Governance Council webpage. This ensures that the public, your stakeholders, and potential enrolling families can easily access this information and are aware of the waiver(s) exercised at your school.
- Your Council is responsible for monitoring the implementation and effectiveness of the Strategic Initiative(s) associated with your waiver(s), as well as for submitting annual reports about the Initiative(s) to the district. Based on the results of your ongoing assessment, your Council must also determine whether the school wishes to continue to utilize the flexibility granted. Detailed information about the reporting guidelines and the procedures for maintaining the waiver(s) will be sent to your Council this spring. Please note that the Superintendent may revoke approval of RFF proposals that are deemed ineffective or unsuccessful.
- The district's Program Evaluation team will be supporting your Council with its ongoing monitoring responsibilities and helping your Council share its key learnings with school and district stakeholders. A representative from the Program Evaluation team will contact your school leader in the coming months to schedule an initial meeting regarding evaluation.

As always, the Governance & Flexibility team is available to answer any questions that your Council may have regarding this process. In addition, please know that our district staff is available to provide guidance and support to your school leaders during the implementation phase of your RFF proposal(s).

Once again, congratulations! We greatly appreciate your engagement in this process and the demonstrated commitment that the Council has shown to your community, school, and students.

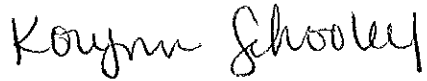
Sincerely,



Robert M. Avossa, Ed.D.  
Superintendent



Kenneth Zeff  
Chief Strategy & Innovation Officer



Korynn Schooley  
Director, School Governance & Flexibility