

**Strategic Plan Monitoring Tool (Year 1)**  
High Point Elementary School

Student Achievement		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	<b>Standards Mastery Framework</b> Ensure a guaranteed and viable curriculum and deeper personalization of the learning experiences for students	85% of 3rd graders will read at or above grade level .	77% of 3rd graders were reading at or above grade level in 2018	Trained teachers in Standards Mastery Framework	Oct, Nov, Feb	100% of teachers trained by Feb
	<b>Balanced Math Framework.</b> Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems.	50% of 3rd, 4th, and 5th grade students combined will score a level III or level IV on the GMAS Mathematics	43% of 3rd, 4th, and 5th graders combined	Trained teachers once to twice a month on the specific components of the Math Workshop Model during grade level PLCs	Sept-Dec	100% of teachers trained by Dec.

People & Culture		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	<b>School Culture</b> Create a culture for families, students, and staff where they feel valued, welcomed and vital to our school's success	Increase and maintain a five-star Climate Star rating	4-Star Rating	Decrease in office referrals from Aug-Dec 2017 to Aug-Dec 2018	12/17/2018	Aug-Dec 2017 = 72 Aug-Dec 2018 = 59
	<b>Staff Professional Development and Support</b> Utilize a coaching model and increase professional development	Increase the retention of teachers beyond their fifth year.	Six new teachers 17-18 and five remained for 18-19	Implement monthly teacher morale activities to enhance work environment	Aug-Dec	99% teacher retention

Community Collaboration		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	<b>Community Partners</b> Initiate, cultivate and sustain community partnerships to support student achievement	Increase strategic community partnerships that align and enhance HPES and community goals	27 Strategic Partners in 2018-2019	Engaged in conversations and introductions with new and existing strategic partners	Aug-Dec	Two new strategic partners added by December 2018
	<b>Parent Involvement</b> Offer parental programming that includes equipping families with new or additional skills, knowledge, resources and confidence, as well as family events to enrich relationships	Increase the percentage of families who feel empowered to support their student's educational experiences	85.83 - Score on GA Health Survey from parents in 2018	Provided opportunities for parents to connect to school functions which support their child's academic progress such as STEAM day, International Night, Student Showcase, and PTO fundraiser functions	Aug-Dec	Results of GA Health Survey Pending

Fiscal Responsibility	Public Engagement	Additional Council Professional Development
Budget Approval Date	List all the opportunities provided to the public to engage with the Council	
	11/15/2018 Public comment SGC meeting	12/3/18: Chair Chat 12/06/18: Committee Webinars
	12/6/2018 Public comment SGC meeting	List all the additional trainings/professional development where at least one (1) member from your Council attended. 1/8/19: Officer Training