# STRATEGIC PLAN
SY 2014/15 – SY 2016/17

## Long-Term Outcomes

1. Increase student achievement at the highest level in all core content areas.
2. Increase effective student communication, both oral and written.
3. Increase students’ ownership and accountability for their learning and relationships.

## Focus Area #1
**Instructional Rigor**

Increase use of effective instructional strategies in order to provide a learning environment that appropriately challenges all students.

## Short-Term Goals

- Increase student growth scores in writing, math, science and social studies.
- Increase the use of interdisciplinary performance tasks that facilitate students’ understanding of the connection between content and real world applications.
- Increase teacher proficiency in providing an academically challenging environment.

## Focus Area #2
**Student Engagement**

Increase student accountability for academics and behavior.

## Short-Term Goals

- Increase student accountability for actions.
- Increase the utilization of a multi-tiered behavioral framework (PBIS).
- Increase students’ use of data to set academic and behavioral goals.

## Focus Area #3
**Student, Home and Community Relationships**

Build respectful and caring relationships to support needs of families and students.

## Short-Term Goals

- Increase parents’ level of engagement in programs that academically and socially support students.
- Improve and diversify communication with parents.
- Increase cultural understanding between home and school.

## Strategic Initiatives

- Implement Project Based Learning.
- Strengthen student written communication skills through school-wide implementation of 6+1 traits writing instructional strategy.
- Improve effectiveness of Professional Learning Communities to support academic rigor and student achievement.
- Professional development to support initiatives of PLCs, writing and Project Based Learning.

- Develop a “We Need You” campaign to increase parent support and engagement.
- Implement Parent Workshops based on needs assessment of current parents.
- Develop a partnership with community agencies to provide community resource support for students and families to support student achievement.