Alpharetta High School

STRATEGIC PLAN
SY 2015/16 - SY 2017/18

Long-Term Outcomes
1) Increase student achievement for all students to their highest performance level
2) Increase support for student well-being and independence
3) Increase students’ opportunities to participate in customized curriculum pathways

Focus Area #1: Culture and Community

Focus Area #2: Professional Development

Short-Term Goals
1. Increase school pride and community involvement
2. Expand participation from school support agencies.

Short-Term Goals
1. Enhance daily schedule and annual calendar structure to allow additional time for teacher PLCs, planning, preparation and differentiated professional development.
2. Increase staff preparedness in cultural and social-emotional student behaviors

Strategic Initiatives
1. Improve modes and effectiveness of communication and information
2. Increase spirit activities throughout the year.

Strategic Initiatives
1. Establish AHS Professional Learning Days
2. Increase the effectiveness of PLCs through the implementation of common assessments among collaborative teams
3. Research and establish a diversity training program
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**Focus Area #3: Student Support**

**Short-Term Goals**
1) Increase standardized test scores in targeted populations.
2) Expand curriculum and flexible scheduling options for students.
3) Increase positive behavior incentives and recognition programs for students.
4) Increase opportunities for individualized academic support for students.

**Strategic Initiatives**
1. Implement Positive Behavior Intervention Systems (PBIS)
2. Create academic policies to allow for flexibility with scheduling in order to increase non-traditional pathways to meet graduation requirements
3. Implement technology for automated student ID/attendance system

**Focus Area #4: Professional Climate**

**Short-Term Goals**
1) Increase flexible scheduling options for staff
2) Increase teacher leadership opportunities
3) Increase incentives and recognition for staff

**Strategic Initiatives**
1. Create a systematic recruiting system to hire and retain the best instructors
2. Increase community support of teaching as a profession

**Long-Term Outcomes**
1) Increase student achievement for all students to their highest performance level
2) Increase support for student well-being and independence
3) Increase students’ opportunities to participate in customized curriculum pathways