

**Benjamin Banneker High School
School Governance Council Minutes
Wednesday, May 15, 2019 at 5:00pm**

Attendees: Ms. Keyona Revere, Ms. Rhonda Beatty Moore, Ms. Cherrye Bess-Branch, Mr. Michael Rozier, Mr. Ramon Garner, Ms. Pamela Hudson, Mr. Jonathan Carlisle, Robert Branch

Call to Order

Meeting called to order by Ms. Cherrye Bess Branch at 5:15pm

Review/ Approval of Agenda and Prior Meeting Minutes

Mr. Carlisle moved to approve the minutes and this motion was seconded by Ms. Beatty Moore. There was unanimous acceptance of the agenda as written.

Open Comment

Dress Code Enforcement

Robert Branch suggested that the dress code be better verbally and physically enforced. Ms. Revere questioned how the dress code would be enforced and what the consequences and rewards would be for failure and compliance with the code. Would this be an issue for a solutions team? Ms. Beatty Moore asked who would be responsible for dress code enforcement. Who would oversee the process and consistency of enforcement?

Mr. Carlisle suggested that dress code compliance be checked during bag check when students enter the school. He also suggested that there is clear communication about the dress code and that dress code sweeps are conducted. Ms. Bess-Branch suggested that the process needs to be defined step-by-step and explained to school administration, students, and parents.

Teacher Pay

It was suggested that faculty and staff be paid for extra work and work done outside of regular hours. It was also suggested that paraprofessionals be paid according to their years of experience and degree level.

Ms. Revere asked that "extra work" be defined. She also pointed out that contracts often mention that some work/"extra" pay is at the principal's discretion.

Vacancies/ Pictures

- The Council discussed filling open vacancies that still remain. The SGC is currently seeking two community members, one parent, and two student leaders to fill open positions.
- The School Governance Council will hold an "SGC Meet and Greet" in early August.
- SGC member photos were taken.

Principal's Update tabled until next meeting

Sustainability

Partners and Sponsors

- How do we best approach partners and sponsors? (Ms. Bess-Branch)
- Partnership letters (Ms. Revere)
- Knowing what to ask for
- BHS Workforce Development Coordinator, Ms. Walter, as a resource
- Identifying "Grant Champions" (Ms. Bess- Branch)

PTA

- The importance of having a PTA, PTO or PTSA (Ms. Beatty Moore)
- Call PTA district office to organize (Ms. Bess-Branch)
- Advertise PTA organizing during open house (Ms. Revere)
- Pay PTA local and national dues (Ms. Bess- Branch)
- Identify and engage 100 BHS parents for the “Top 100”; reach out to band, chorus, and organization boosters (Mr. Carlisle)

Announcements and Adjournment

Meeting adjourned at 6:30pm