

**Benjamin Banneker High School
School Governance Council Minutes
October 23, 2019 at 5:00pm
BHS Media Center**

Attendees: Ms. Rhonda Beatty Moore, Ms. Cherrye Bess-Branch, Ms. Yolounda Spencer, Ms. Leyana C. Lloyd, Dr. Ava Debro, Mr. Jonathan Carlisle, Dr. Sandra DeShazier, Dr. Gyimah Whitaker, Ms. Pamela Hudson, Ms. Rachel Myrick, and Mr. Xavier Shankle

Call to Order

Meeting called to order by Ms. Cherrye Bess-Branch at 5:18pm

Review/ Approval of Agenda

Mr. Xavier Shankle moved to approve the agenda and this motion was seconded by Mr. Carlisle. There was unanimous acceptance of the agenda as written.

Nominations for Open Council Positions

Interim Benjamin Banneker High School Principal Dr. DeShazier nominated Dr. Debro and Ms. Spencer for staff member positions, and Ms. Lloyd for the parent member position. The nominations were approved by unanimous vote, moved to be accepted by Ms. Beatty Moore and seconded by Mr. Carlisle.

Principal Selection Process Presentation/ Update

Dr. Whitaker discussed the New Principal Survey that was sent to students, staff, and parents as part of the search for the next principal of Banneker. 52% of students responded, 18% of staff responded, and 17% of parents responded.

The survey indicated that respondents want the next principal to have a drive for excellence, to build the organization's talent, to conduct general data analysis, and to cultivate the BHS network's partnerships.

Mr. Shankle asked if there would be a "meet and greet" with students to ease the transition to a new principal. Dr. Whitaker indicated that there will be one for staff and another for students and families.

Dr. Whitaker talked about the three rounds of the selection process. Round one is the "principal fit", round two is the "school fit", and round three is the final board approval on November 12, 2019.

Strategic Plan

Ms. Spencer shared that the 2019 graduation rate for BHS was 82.7%. Dr. Debro attributed the increase to:

- Improving quality of instructional delivery (lesson plans, feedback to instructors, coaching, calendars, checklists, and focus lessons)
- Defining schoolwide organizational culture (weekly check-ins with coaches)
- Goals focusing on numeracy and literacy (5-point increase in the number of students scoring “proficient” or above)

Letter to Sponsors/Partners/Donors

Ms. Hudson led the discussion on how potential partners should be approached in written communication. It was suggested that school department chairs should be asked to submit a “wish list” that includes prices for things needed in their respective departments.

Mr. Shankle and Ms. Myrick discussed the hardship placed on students as a result of organization dues and activity fees. They talked about how this prohibits student participation in many school activities.

Workforce Development transportation, a school sustainability plan, and a certified fundraiser were also discussed in addition to community outreach funding.

Times and Dates for Future Meetings

Meetings will be held on November 19th, January 28th, February 25th, March 16th, March 31st, and April 28th. All meetings will meet at 5:00pm in the Banneker High School Media Center.

Meeting adjourned at 6:35pm