



Northwestern Middle School




STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?	<p>8th grade literacy: 95% of 8th grade students will read at or above grade level</p>	<p>School and district culture: Increase the percentage of families and students who would recommend Northwestern Middle School as a place to attend school to a friend or family member</p>	<p>Partnerships: Increase the number of impactful partnerships that align to school goals</p>	<p>Transparent and efficient management of local funds: Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils</p>
	<p>Student success skills: Increase the percentage of students who demonstrate mastery of interpersonal skills</p>	<p>Staff engagement: Increase the percentage of employees who would recommend Northwestern Middle School as a place to work to a family member or friend</p>	<p>Family engagement: Increase the percentage of families who feel empowered to support their students' educational journeys</p>	
Initiatives: What will we do to achieve success?	<p>Student focused leaning: Provide students the tools, strategies and learning environments to build the essential skills necessary to pursue their paths of choice</p>	<p>Stakeholder connections: Family Engagement; Leverage technology and face to face forums to enhance engagement.</p>	<p>Community champions: Cultivate and sustain community champions to support student achievement</p>	<p>Effective budgeting: Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals</p>
	<p>Positive behavior intervention support: Implement proactive approaches to the behavioral, emotional, academic, and cultural development of students</p>	<p>Staff recognition: Recognize and honor employees for reaching specific goals or producing high quality results in the workplace</p>	<p>Parent university: Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources and confidence</p>	